

THE MONARCH CEMENT COMPANY DECLARES DIVIDENDS

DECEMBER 6, 2024

At its meeting on December 6, 2024, the Board of Directors approved the following actions:

1. A quarterly dividend of \$0.75 per share, payable on December 27, 2024, to stockholders of record as of December 17, 2024.
2. A special dividend of \$1.75 per share, also payable on December 27, 2024, to stockholders of record as of December 17, 2024.
3. A quarterly dividend of \$0.75 per share, payable on March 14, 2025, to stockholders of record as of February 14, 2025.